

HOW TO RECRUIT A DESIGN INTERN?

When should you recruit a design intern?

Internship duration and periods

- › Our students complete several internships during their curriculum to apply their skills in real-world contexts and contribute to your projects.
- › Internships range from 2 weeks to 6 months, depending on the student's year of study and program requirements.

	INTERNSHIP PERIODS	DURATION	LOCATION
DN MADE - NANTES OR LAVAL YEAR 1	april › may	2 to 4 weeks	France or abroad
DN MADE - NANTES YEAR 2	february › may	12 weeks	
DIPLÔME DE DESIGNER (Master's Degree) - YEAR 1	june › july	2 to 3 weeks	
DIPLÔME DE DESIGNER (Master's Degree) - YEAR 2	december › february	6 to 8 weeks	Abroad
DIPLÔME DE DESIGNER (Master's Degree) - YEAR 3	july › january	13 weeks to 6 months	
DIPLÔME DE DESIGNER (Master's Degree) - YEAR 5	april › october	16 weeks to 6 months	France or abroad

What's the cost?

- › Compensation rules depend on your country's legislation. Please follow your local requirements regarding internships..
- › Our team can assist you if you need help understanding the process.



How to write an effective internship offer?

Your internship offer should include at least:

- › A brief presentation of your company
- › The missions / responsibilities assigned to the intern
- › The desired internship period
- › Information about supervision (please specify if the intern will be supervised by a designer)
- › The compensation
- › The contact details of the referring person (name, role, email, phone)

Are you ready for your intern's arrival?

Administrative process

- › An **internship agreement** is mandatory to host an intern.
- › A **company supervisor** who will guide the student daily must be identified.
- › A **design faculty member** from the school accompanies both the company and the student throughout the internship.
- › The internship period depends on the student's academic program.

The internship agreement

The internship cannot begin until the internship agreement is fully signed by all 3 parties: the school, the host company and the student.

Steps to obtain the internship agreement:

- 1 The company fills in an online form specifying the internship conditions (missions, compensation...).
- 2 The school verifies the information and issues the agreement, which is sent to the company for signature, then to the student.

Need assistance in establishing an internship agreement? The school will support you — contact us.

Ready to welcome emerging design talents?

Our internship services team supports you throughout your recruitment process and carries out targeted pre-selections of the profiles best suited to your needs.

Get in touch with our team and move your projects forward with the energy and expertise of our students!

- › +33 (0)2 51 13 50 70
- › stage@lecolededesign.com

SPOT THE TALENTS WHO WILL MAKE A DIFFERENCE AND STRENGTHEN YOUR EMPLOYER BRAND

› Talent Days - onsite or online!

We organise dedicated recruitment events where companies can meet our students in person or remotely. These Talent Days are the perfect opportunity to identify future collaborators, present your career opportunities, exchange directly with young designers eager to take on new challenges.

› Recruitment platform

Access our recruitment platform and connect with our pool of design talents:



- › **Career space:** publish your internship, apprenticeship or job offers
- › **CV database:** browse student and alumni portfolios to find the right match for your needs

THEY TRUST OUR DESIGN INTERNS!

› France



› International

